



# NCCSA

National Commission for the Certification of Surgical Assistants

## **NSSCA Nondiscrimination and Fairness Policy**

### Non-Discrimination

National Commission for the Certification of Surgical Assistants (NCCSA) accepts all properly completed examination applications from eligible applicants regardless of the applicant's age, sex, race, religion, marital status, disability, sexual orientation, gender identity or national origin. NCCSA strives for fairness, providing each test candidate with an examination of the same difficulty level, using the same methodology, utilizing accommodations when appropriate, and providing each candidate with all necessary information regarding eligibility, application, and the testing process.

### Fairness

It is our goal to provide all the essential information for applicants before the test, to provide a test environment and procedures conducive to good performance during the test and providing timely and accurate scoring and reporting after the test. Key to the fairness of our examination process is the utilization of sound, accepted psychometric practices to ensure that each candidate has a fair opportunity for success on our examination.